

| ASPIRATION  | EVERY MISSOURIAN EMPOWERED WITH THE SKILLS AND EDUCATION NEEDED FOR SUCCESS.   |  |  |  |
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| THEMES      | <b>ACCESS</b><br><i>Removing barriers to enrollment and employment</i>   | <b>SUCCESS</b><br><i>Supporting learners and workers through a holistic lens</i>   | <b>AFFORDABILITY</b><br><i>Identifying resources and creating opportunities</i>  | <b>BEST PLACE TO WORK</b><br><i>Continuous improvement in culture and process</i>  |
| INITIATIVES | <p><b>OWD.1 Expand</b> opportunities for youth through partnership programs (Donna Brake)</p> <p><b>OC&amp;O.1 Develop</b> targeted marketing and resources to inform specialized populations about education and workforce options (Paula Clay)</p> <p><b>OPP.1 Develop and implement</b> an adult learner strategic plan (Samantha Dickey)</p> | <p><b>OWD.2 Increase</b> access to apprenticeships through Apprenticeship Missouri (Donna Brake)</p> <p><b>OWD.3 Create and deliver</b> a best-in-class customer experience in Missouri's Job Centers (Ronda Anderson)</p> <p><b>OP&amp;S.1 Establish</b> a P20W Research and Data Center (Jeremy Kintzel)</p> <p><b>OPP.2 Update</b> Consumer Information Disclosures with public institutions to ensure required information is on their websites and is accessible to the general public (Joshua Fischer)</p> | <p><b>CO.1 Collaborate on and promote</b> an institutional performance-funding model (Dr. Boggs, Leroy Wade)</p> <p><b>Ops.1 Develop</b> financial aid annual report (Erik Anderson)</p> | <p><b>CO.2 Strengthen</b> the culture of DHEWD through an intentional unity and integration model (Carla McDaniel)</p> <p><b>CO.3 Improve</b> team member retention with addition of mentor program, career ladder opportunities, and succession planning strategies (Laura Hoskins)</p> |